

Rajeev Gandhi Govt. Post Graduate College, Ambikapur, C.G.

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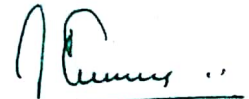
Ambikapur Date :

Performance Aprisal system

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The College implements the state Government annual performance appraisal system for teaching and non-teaching staff. Both faculty members and non-teaching staff are regulated to fill up performance appraisal form provided to them, designed by the directorate of higher education C.G. govt. on 31th March at the end of every financial year. The format prescribed to the teaching staff has been so designed such as

1. It covers all the activities taken up by the faculty member throughout the academic year i.e. teaching of students, student support, various responsibilities borne by him, involvement in research activities publishing research papers, attending seminars and workshops, paper presentation, organizing seminar/workshop in the college, guiding Ph.D. and M.Phil scholars etc, enrollment in games and sports conducted in the College, examination duties, valuation works, their involvement in curricular designing in various BoS and university Bodies.
2. The daily teaching diary and attendance registers are checked at monthly level and as also viewed in annual appraisal report.
3. The annual appraised format filled by the faculty members are assessed by the IQAC of the College and finally by the principal and after the necessary important remark of the principal sent to the state directorate for final assessment.
4. These appraisal reports are reviewed by the departmental promotion committee during promotion of the faculties.
5. Faculty performance is also appraised through student feedback mechanism regarding comprehension level of students related to teaching methods of teacher, his abilities to communicate and transfer his knowledge to students, completing the course, etc. The same is intimated to the concerned teacher for suggestions or recommendation for improvement if any.
6. Non-teaching staff of the college like Principal, Registrar, Librarian, Sports teachers, Office Staff, Supporting staff, Lab staff are also required to fill up performance appraisal form specially designed for them, assessed annually and sent to the state directorate.



(Dr. S.K. Tripathi)

Principal

**R.G. Govt. P.G. College
Ambikapur (C.G.)**